

AGREEMENT


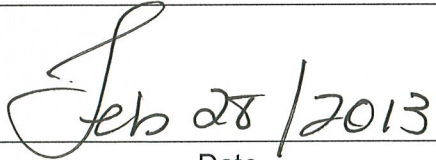
In consideration for performing the Chief of Staff duties for the West Nipissing General Hospital, as outlined in the attachment, Dr. Klère Bourgault will be paid:

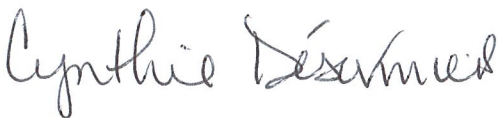

A monthly stipend of \$2,500.00

Dr. Klère Bourgault recognizes that in the performance of her duties as Chief of Staff, she will acquire detailed and confidential knowledge of the Hospital's operation and other confidential documents and information. Dr. Klère Bourgault agrees that she will not in any way use, divulge, furnish or make accessible to any person, either during their term as Chief of Staff or any time thereafter, any confidential information relating to the business of the Hospital, acquired in the course of their Chief of Staff role with the Hospital.

This agreement will be reviewed on an annual basis and must be consistent with the current by-laws of the Hospital.

I, Dr. Klère Bourgault have read the responsibilities of the Chief of Staff and agree to perform my leadership and management responsibilities in keeping with the expectations outlined and congruent with the vision, mission, values and direction of the West Nipissing General Hospital during my term as Chief of Staff from April 1, 2013 to March 31, 2016 (3 year term), subject to annual renewal by the Board of Directors.

	
Dr. Klère Bourgault Chief of Staff	Date

	
Mrs. Cynthia Désormiers President and Chief Executive Officer	Date